



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

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Dated 7.8.2023

To
The CMD
ECL Sanctoria, Asansol

Sub:- Inordinate delay in sanctioning of HRA to eligible executives posted at ECL, HQ

Dear Sir,

It is to inform that applications of HRA in respect of executives, who are posted at ECL HQ, are pending for approval of competent authority for long without assigning any formal reasons, which is leading to resentment and despair amongst the executives.

There are two types of claim of HRA:-

1. Own House---

As per House Rent Allowance Rule 2010, of CIL, executive who is residing in the house owned by him/wife/children/father/mother is eligible for HRA irrespective of Quarter availability. ECL has not sanctioned HRA to eligible executive from February 2022 without assigning any reason. It is to be noted that only those executives who being transferred to headquarters from different areas of ECL have to lose HRA although they were receiving HRA in their old place of posting. So, this has led to a situation wherein posting at ECL HQTR is considered as punishment posting wherein executive posted at ECL before FEB 22 are getting HRA and others handful of them are not getting the same. This discrimination amongst the executive has created sense of frustration and injustice.

2. Rented Accommodation---

The company is also not able to provide quarters to willing executives due to insufficient numbers of quarters. There is a long list of executives whose applications for quarter allotment are pending. So, the executives have to take rented accommodation and the company is also not sanctioning there HRA.

It is therefore requested to kindly intervene into the matter to resolve the issue and direct the concerned officials for sanctioning the HRA as per rule.

Yours Sincerely,

(P.K.SINGH RATHOR)

Principal General Secretary

All India Association of Coal Executives (AIACE)

CC

1. Chairman, CIL, Kolkata
2. D(T), D(F), D(P), CIL, Kolkata
3. D(T), D(F), D(P), ECL, Sanctoria